East Carolina University
2005-06 Staff Senate
Minutes of November 17, 2005
Willis Building

I. Attendance:


Absent: Carolyn Belch, Darlene Garland (Excused), Lisa Hagen, Alice Martin, Pat Tutino (Excused), Ann Weingartz (Excused), Melissa Williams, Kim Wilson (Excused)

Ex-Officio Advisors Present: Robyn Galloway, Gwen Green, Lee Ann Goff, Robin McKinnon-Wilkins, Karen Summerlin, John Toller, Chris Turner

Ex-Officio Advisors Absent: Taffye Benson Clayton, Damon Davis, Angela Moye, Elizabeth Reilly

Campus Guests: Linda June, Debbie Burgess

II. Call to Order

Senator Rowan welcomed everyone and called the meeting to order at 3:30 p.m.

III. Special Order of the Day

A. Roll Call/Ice Breaker:

Senators Rowan and Daniels asked the Staff Senators to introduce themselves by stating their name, their department, and something that no one would know about them (ex., hobbies).

B. Senator Rowan welcomed Jason Martin and Mike Money from Athletics to the Staff Senate meeting. They gave a brief overview about basketball season tickets:

- Basketball season kicks off on November 18th
- $160 for season tickets for faculty/staff
November 26th Ticket Promotions: ECU Faculty/Staff Appreciation Day (all ECU Faculty & Staff can order tickets for themselves and immediate families for $10 each; kids 12 and under get in free with any adult (regular) priced ticket; Academic Success Day – all Pitt County Schools Academic Success cardholders can get a free ticket when presenting their card and accompanied by an adult; ECU Kids Club Day – All ECU Kids Club members admitted free with their membership card; Football/Basketball combo (following the UAB vs. ECU Football game, present your UAB game football ticket and get a FREE ticket to the 5:00 p.m., men’s basketball game against Wofford, based on availability).

For more information on athletic promotions, visit the web site at www.ecupirates.com

Information on ticket promotions and the men’s and women’s basketball schedules were distributed.

C. Minutes of October 20, 2005

Senator Daniels reported that the minutes from the October 20, 2005 Staff Senate meeting were distributed to the members and via Announce on November 7, 2005.

Karen Summerlin shared that the Rewards and Recognition Committee had reported in their minutes that the Service Awards Ceremony was postponed indefinitely. Karen reported that the Service Awards Ceremony will be planned in the Spring.

The minutes were approved with the correction.

D. Nominees for Chair Elect

Senator Rowan recognized the nominees for the Chair-Elect and asked each nominee to speak to the members regarding their interest in the position. The nominees were Monique Best, Leigh Cobb, and Petra Rouse. The Staff Senate members voted for Chair-Elect by ballot. Senator Rowan and Senator Daniels tallied the votes. Leigh Cobb was recognized as Chair-Elect.

IV. Comments from the Executive Committee

A. Comments from the Chair Elect, Alise Rowan

Thanked the Staff Senate for allowing her to serve as Chair-Elect and recognized the dedication and commitment of the Staff Senate. The Staff Senate congratulated Senator Rowan on her new position and wished her well in her future endeavors.
Senator Rowan welcomed Wayne Reeves, Jennifer Pitt, and Judy Barnette as new Staff Senators.

Reminded the Committees to work on finalizing their job descriptions.

Shared that the Executive Committee met with the UNC System President-Elect, Erkine Bowles, on November 8, 2005. The Staff Senate and the Faculty Senate met together as a joint group. The Staff Senate stressed the need for educational discounts for employees and reduced fees for medical care (affordable and discount rates). Mr. Bowles shared that effective January 1 the Office of the President will be refereed to as UNC General Administration.

Senator Rowan asked Chris Turner to notify the next committee that would represent the Staff Senate at the New Staff Orientation.

A question was raised about the status of the tuition waiver resolution. Senator Rowan reported that the tuition waiver resolution has been resubmitted to the Chancellor. Senator Wilson is sharing the tuition waiver resolution with other Staff Senates in the UNC system. The goal is to put forth the resolution with approval from multiple institutions to the Office of the President.

Reminded the Staff Senate of the Annual Staff Senate Luncheon with the Chancellor on November 30, 2005 from 12:00 – 1:00 p.m., in Mendenhall Student Center Great Rooms.

The Staff Senate Social will be held at the conclusion of the December 8, 2005 Staff Senate meeting. Everyone should bring an appetizer. The Staff Senate was polled about the idea of having a gift exchange. The majority of the Staff Senate were in favor of the gift exchange. Each person should bring a $5 wrapped gift.

B. Comments from the Secretary, Christy Daniels
   None

V. Monthly Updates and Reports

A. Committee Reports

   1. Communications & Marketing
      
      Leigh Ann Zuchelkowski gave the committee report. See attached committee minutes.
2. Diversity – Petra Rouse, Chair

   See attached committee minutes.

3. Human Resource Services Committee

   Doreen Strayhorn gave the committee report. See attached committee minutes.

4. Rewards & Recognition, Leigh Cobb, Chair

   See attached committee minutes.

VI. New Business

   John Toller encouraged the Staff Senate to review the information that was sent out on the ECU Official about Career Banding. This is something that the Staff Senate will need to have a point of connection with. Career Banding is working to collapse more broadly the defined classes of positions. Career Banding is a performance based compensation plan designed to place employees into broader classes. It is the breaking down of our current classes into broader classes with more generic titles. It provides for wider pay ranges, career path development, pay movements are based on competency development, and is a manager controlled compensation plan. Decisions about positions can be made at the local level rather than having to go through the Office of State Personnel. This is for all SPA employees across the state, not just ECU. Debbie Burgess from Classification and Compensation will send the video link about Career Banding to Senator Daniels to send out to the Staff Senate. John Toller recommended for a future Staff Senate meeting that we have one of the groups that have gone through Career Banding come and speak to the Staff Senate (ex., Law Enforcement) about the process and have a question/answer session.

VII. Announcements

   A. Next Staff Senate Meeting will be held on Thursday, December 8, 2005 from 3:30 – 5:00 p.m. in the Willis Building. The Staff Senate Holiday social will be held at the conclusion of the meeting.

   B. Suzanne Rouse shared that Business Services is holding a drive for food, toys, and clothes. She noted that boxes are located throughout buildings on campus.

VIII. Adjournment

   Senator Rowan thanked everyone and adjourned the meeting at 4:50 p.m.