I. Attendance:

Absent: Jennifer Pitt and Jandra Thomas

Ex-Officio Advisors Present: Damon Davis, Elizabeth Reilly, John Toller, Chris Turner

Ex-Officio Advisors Absent: Taffye Benson Clayton, Robyn Galloway, Gwen Green, Lee Ann Goff, Robin McKinnon-Wilkins, Angela Moye, Jim Mullen, Karen Summerlin

Campus Guests: Dave Batts and Nonie Garcia

II. Call to Order

Senator Wilson welcomed everyone and called the meeting to order at 3:30 p.m.

III. Special Order of the Day

A. Roll Call/Ice Breaker:

Senator Cobb asked each Staff Senator to draw a piece of paper from the basket. Each senator was asked to state their name and answer the question on the paper that they drew.

B. Minutes of January 19, 2006

Senator Daniels reported that the minutes from the January 19, 2006 Staff Senate meeting were distributed to the Staff Senate, Announce, and Health Sciences Announce on February 6, 2006. The minutes were approved as distributed.
IV. Comments from the Executive Committee

A. Comments from the Chair, Kim Wilson

Met with the Chancellor and discussed ways to make performance evaluations stand for something positive. Senator Wilson reported that the initial thought was to have a luncheon for those employees who received an “Outstanding” on their performance evaluation but at least 600 employees received an “Outstanding” on their evaluation last year. Several luncheons would have to be planned in order to reach all 600 employees. The Executive Committee came up with another idea which was to have an ice cream social on the Plaza Mall behind the Wright Place. Plans are to schedule the ice cream social in June after the performance evaluations are completed.

The Staff Senate has been asked to participate in Founders Week. The theme is “Legacy of Leadership”. The Staff Senate has been asked to identify 11 members to participate in the Chancellor’s Forum on Leadership by attending the forum and being a part of the procession of leaders. After the forum, participants will be invited to attend the “Luncheon on the Mall.” The afternoon will include “A Dialogue Among 99 Leaders,” with a reception to follow the dialogue session. Senator Wilson has asked the Executive Committee and the Chairs of the committees to participate. She invited additional senators to volunteer for this important event.

The Action Committee has been formed and will be meeting soon. The committee is composed of Staff Senate members and Human Resources staff. This committee will work on getting the perks into action that have been submitted to the Chancellor.

Announced that Petra Rouse won the slogan contest and the Staff Senate posters are being printed. The slogan is “The Voice, Support, and Leadership for ECU Staff”.

B. Comments from the Chair-Elect, Leigh Cobb

Reminded everyone to go on-line and register their “We Save Card”. Staff that didn’t receive a card should contact Human Resources.

C. Comments from the Secretary, Christy Daniels

No report.
D. Comments from the Treasurer, Darlene Garland

Senator Garland distributed the financial report for February 2006 which included refreshments for January.

V. Monthly Updates and Reports

A. Committee Reports

1. Communications & Marketing – Ann Weingartz, Chair

   See attached committee minutes.

2. Diversity – Damon Davis, Ex-Officio Advisor

   The committee did not meet therefore there was no report.

3. Human Resource Services Committee, Doreen Strayhorn, Chair

   See attached committee minutes.

4. Rewards & Recognition, Amanda Johnson, Chair

   See attached committee minutes.

5. Nominating Committee – Ann Weingartz, Chair

   Reminded everyone that the due date to file for a seat on the Staff Senate for the 2006-08 term is due February 17.

VI. New Business

A. Career Banding Presentation – Elizabeth Reilly and Nonie Garcia

   Elizabeth Reilly and Nonie Garcia presented information to the Staff Senate on Career Banding. A copy of the PowerPoint presentation was distributed to each Staff Senator. The Staff Senate was given the opportunity to ask questions about Career Banding. Additional information will be available on the Human Resources web site under Classification & Compensation.
VII. Announcements

A. Next Staff Senate Meeting will be held on March 16, 2006 from 3:30 – 5:00 p.m., in the Willis Building Auditorium.

VIII. Adjournment

Senator Wilson thanked everyone and adjourned the meeting at 4:55 p.m.