I. Attendance:

Present: Cornell Allen, Andrea Bristol, Kimberly Corbett, Michael Corso, Angelo Daniels, Paula Daughtry, Tim Daughtry, Lisa Dozier, Robbie Dunbar, Johnnie Eastwood, Andre Franklin, Michelle Gibbs, Lisa Graepel, Mimosa Hines, Phil Hulsey, Karen James, Del Kingsland, Jon Lancaster, Jean Merenda, Amanda Pantelidis, Christa Radford, Diane Raines, Kay Thomas, Teresa Tripp, Mattie Wallace, Michelle Wallace, Kim Walters, Mary Susan Williams, Rick Yakubowski, Jennifer Yandle, Ken Yarnell, Joani Zary

Absent: Leigh Cobb, Harold Coleman, Tamara Congdon, Shonda Drake, Rosalie Farley, Melissa Francis, Vickie Johnson, Scott Lane, Barbara Little, Angela Marshall, Duywuna Millner, Mark Parker, Joyce Platt, Gloria Potter, Towanna Rouse, Mike Rowe, Verna Taft, Audra Thomas

Ex-Officio Officers: Present: LaKesha Alston, Sara Lilley, Karen Summerlin John Toller

Ex-Officio Officers: Absent: Catherine Adams, Taffye Clayton, Robyn Galloway, Lee Ann Goff, Gwen Green, Angela Moye, Jim Mullen, Wayne Reeves, Chris Turner, Ashley Worthington

II. Call to Order
Senator Paula Daughtry welcomed everyone and called the meeting to order at 2:35 p.m.

III. Roll Call
A roll call was performed by Senator Amanda Pantelidis to ensure accurate attendance records.

IV. Approval of Minutes
Senator Amanda Pantelidis reported that the minutes from the July 15, 2008 meeting were distributed to members via ECU Staff Official. The minutes of July 15, 2008 were approved as written.

V. Financial Report
Senator Andrea Bristol reported no change from last month’s report.
VI. Special Order of the Day
   A. ECU Crime Prevention – Capt Mike Perry and Sgt Jermaine Cherry
   Capt Perry and Sgt Cherry educated the Senate on the programs that the ECU Crime
   Prevention Office offers to the ECU community. Please see a detailed
   listing and descriptions of available programs at
   http://www.ecu.edu/studentlife/police/programs.cfm. ECU PD, Greenville PD,
   and the Pitt County Sheriff’s office are collaborating on how to better serve
   the Downtown area. Extra personnel have been assigned to this area Thursday
   – Sunday and they have been able to make some good arrests. ECU Police
   officers are the only personnel allowed at ECU to carry weapons on campus.
   Please be advised that even if you have a permit for a weapon it cannot be
   brought onto campus; this includes storing of a weapon in your vehicle.

VII. Comments from the Executive Committee
   A. Comments from the Chair – Senator Paula Daughtry
      2008 Down East Heart & Stroke Walk is underway. The event is on October
      11, 2008 at Greensprings Park on 5th Street in Greenville. The fundraising goal
      for 2008 is $117,000. Please contact Paula Daughtry daughtryp@ecu.edu if
      you are interested in being a participant or a team leader.
   B. Comments from the Chair-Elect – Senator Johnnie Eastwood
      No comments
   C. Comments from the Secretary – Senator Amanda Pantelidis
      No Comments
   D. Comments from the Treasurer – Senator Andrea Bristol
      Senators who have not submitted sizing information for an ECU Staff Senate
      shirt please do so at your earliest convenience so that an order can be placed.

VIII. Old Business
   A. Continuation of Top 10 Employee Survey Comments – Unable to discuss due
      to time constraints.

IX. New Business

X. Announcements
   A. FREE workout at the Student Rec Center Aug 11th – 17th with a valid ECU
      1Card
   B. “U Pirates” kick-off event at Chancellor and Mrs. Ballard’s home on Wed Aug
      13th from 5:30 – 7:00 pm.
   C. Next Staff Senate meeting will be on Sept 18th from 3:30 – 4:30 pm, MSC
      Multi-Purpose Room. Committee meetings will be from 2:30 – 3:30.

XI. Adjournment at 4:15 p.m.

XII.
Diversity Subcommittee Meeting

August 7, 2008
2:00 p.m.

Attendance: Shonda Drake, Del Kingsley, Cornell Allen, Kim Walters, Audra Thomas

Discussion:

- Reviewed 2008-2009 committee goals and revised goals to include additional partnerships and collaborations.
- Briefly reviewed goals for the ECU Diversity Action Plan from the Office of Institutional Diversity.
- Discussion was centered around the following question: What does diversity mean to ECU? How deeply does the University want to go in the effort to ensure and maintain diversity on campus? Is the University looking at more than just race/ethnicity (black and white) when the term diversity comes up? Ultimately, is the University asking the hard questions related to diversity and is the University willing to do what it takes to truly be diverse? How can the Staff Senate body ensure that the membership representing the staff are diverse and reflecting the campus community?
- Clarification on the fact that the Ledonia Wright Cultural Center (LWCC) as a facility, is open to all people and cultures, not just African Americans.

Action Items:

- Committee representative will meet with the International Affairs Office to begin discussions on partnership opportunities.
- Committee will be putting together a series of brown bag lunch time discussions that will focus on cultural awareness.
- Hate Out week program preparation: Committee will sponsor a program during the LWCC Hate Out week that will focus on staff issues.
- Review the feasibility of having a listening forum for staff issues related to diversity.

Other information

- The next Staff Senate meeting will be held on August 12, 2008 Health Sciences Building room 1150. The committees will meet from 2:30 p.m. – 3:30 p.m. and the Staff Senate will convene at 3:30 p.m.
- The next Chancellor’s Diversity Council (CDC) meeting will be August 29, 2008 at 8:30 a.m. in Mendenhall Student Center room 221. Any member of the committee is welcomed to attend the meeting.
Members present: Angelo Daniels, Andre Franklin, Del Kingsland, Jon Lancaster, Cornell Allen and Kim Walters. Ex-Officio present was Lakesha Alston.

- Jon Lancaster was voted Chair Elect.
- The committee was updated on the discussion held at the committee meeting held on 8-7-08, with discussion on how to proceed.
- It was suggested that Laquisha Foster at the LWCC is contacted to set up a meeting with committee members to discuss upcoming events and how we as a committee can participate and help promote.
- A suggestion was made for the Diversity Committee to sponsor a Listening Forum on campus to help promote dialogue and awareness.
- What achievable goals can we accomplish in the next 12 months?
- Cornell suggested that a SharePoint site be set up to help exchange ideas among committee members.
Rewards and Recognition Committee

August 12, 2008

4:00 – 5:00pm

In attendance: Joani Zary, Michelle Wallace, Tim Daughtry, Jennifer Yandle

Absent: Gloria Potter, Vicki Johnson, Leigh Cobb

- Election of Chair and Chair Elect was done by default since no one else would take the positions
  - Chair: Joani Zary
  - Chair Elect: Michelle Wallace

- Computer Loan Program:
  - It was discussed that the approval of computer loans would be done via email.
  - Charles Askew is the ITCS contact

- 4th Annual Health Awareness Day will be held on Wednesday Oct 22, 2008 from 9am to 4pm in the old Laupus Library
  - Rewards and Recognition committee is to help organize a Fitness Walk at lunch time of that day.
  - Joani Zary will do the room schedule request for Lake Laupus along with requesting tables and chairs for registration at the walk.
  - There are ECU lanyards left over from the employee appreciation breakfast that can be handed out.
  - There are also some water bottles that were donated for the walk.
  - A request was made to get door prizes from local businesses.

- Other responsibilities of the Rewards and Recognition Committee were discussed
  - Employee Appreciation Week
  - Employee Appreciation Breakfast
  - Centennial Awards Committee representative