Attendance:
Present: Cornell Allen, John Chinn Michael Corso, Angelo Daniels, Paula Daughtry, Tim Daughtry, Johnnie Eastwood, Andrea Franklin, Lisa Graepel, Mimosa Hines, Phil Hulsey, Karen James, Vicki Johnson, Del Kingsland, Jean Merenda, Duywuna Millner, Joyce Platt, Christa Radford, Diane Raines, Mike Rowe, Audra Thomas, Teresa Tripp, Mattie Wallace, Michelle Wallace, Mary Susan Williams, Rick Yakubowski, Jennifer Yandle, Joani Zary

Absent: Andrea Bristol, Leigh Cobb, Harold Coleman, Tamara Congdon, Shonda Drake, Melissa Francis, Michelle Gibbs, Scott David Lane, Angela Marshall, Mark Parker, Margaret Pio, Gloria Potter, Verna Taft, Ken Yarnell

Ex-Officio Officers: Present: Robyn Galloway, Damian Locklear, Sara Lilly, Karen Summerlin, John Toller, Chris Turner

Ex-Officio Officers: Absent: Catherine Adams, LaKesha Alston, Taffye Clayton, Gwen Green, Lee Ann Goff, Jim Mullen, Wayne Reeves

I. Call to Order
Senator Paula Daughtry welcomed everyone and called the meeting to order at 3:30 pm. Senator Daughtry explained that Senator Pantelidis resigned from the senate on March 19th. Senator Daughtry notified the senate body that Senator Mary Susan Williams had agreed to fill in as Secretary until May. Senator Daughtry opened the floor for volunteers who might be interested in filling in as secretary. There were no volunteers, therefore, Senator Williams will serve as Secretary for April and May. Senator Daughtry thanked Senator Eastwood for filing in at February meeting while she and Senator Pantelidis were at the University Task Force Meeting.

II. Roll Call
A roll call was performed by Senator Johnnie Eastwood for Senator Williams

III. Approval of Minutes
The minutes from the February 19, 2009 meeting were distributed to members via ECU Staff Official. The minutes of February 19, 2009 were approved as written.

IV. Treasurer’s Report
No report was given at meeting due to the absence of Senator Bristol

V. Standing Committee Reports: See individual committee reports attached
VI. Old Business
   A. Staff Senate By-Laws Discussion – Senator Eastwood

      Senator Eastwood reported that at the last meeting there was interest from the senate body in reviewing the by-laws. The Executive Committee approved the formation of an Ad Hoc Committee charged with review of the by-laws. If anyone is interested in serving on this committee please contact Senator Eastwood. Senator Kingsland agreed to serve on committee.

VII. New Business
   A. Survey Results
      Senator Daughtry circulated copies of comments received from survey. Senator Daughtry reported that out of 3500 employees at ECU approximately 3473 responded to the survey and there were 5500 comments. Senator Daughtry discussed some of the comments received in the survey and explained how they were screened to take personal information out of comments. Senator Daughtry reported that the survey results would be posted on the ECU Staff Senate Website on Thursday for public review.

   B. University Budget Task Force Matrix sent out by Dr. Sheerer via ECU Official
      Senator Daughtry distributed copies of the matrix. Senator Daughtry explained that the matrix included recommendations received by the University Budget Task Force from across the University. The Matrix showed items currently in progress, items being considered or studies and items not being considered. Actual dollar amounts have not been included for all columns but task force is working towards that.

      There was discussion from senators about some of the items on the matrix, specifically about overtime and beeper pay and what constitutes an emergency for essential personnel.

   C. John Toller – HR Updates
      a) State Health Plan: explained that as a way to fix the State Health Plan the N.C. legislature is considering higher co-payments and deductibles for members, and higher premiums for dependents. An 8.6% increase in premiums for those who have family coverage could be effective as early as July 2009. Other health plan changes were also being considered such as decreasing coverage plan availability to 70/30 for those that smoke and those that are overweight (BMI greater than 40)

      b) Furloughs: the possibility of temporary furloughs is being considered. President Bowles is arguing for furloughs and temporary budget cuts. Mr. Toller explained that the university is taking all measurements to avoid cutting filled positions. University is working very hard to take cuts in areas and avoid having to impact employees. The university has 147 vacant positions that they will give up to avoid laying off individuals.

      c) Federal stimulus package: The Making Work Pay Tax Credit will be implemented for all ECU employees with the March 31st paycheck. This will provide an increase in take-home pay for employees by spreading the newly approved tax credit over the remainder of 2009. Mr. Toller encouraged all employees to pay attention to their paycheck and contact the IRS or their tax advisor if they have any questions or concerns.

      d) RIF’s: Mr. Toller expressed to senate body that in order to implement RIF’s a very lengthy process has to be followed.
VIII. **Announcements**
A. Next Staff Meeting will be held on April 22, 2009 from 3:30 – 5:00 pm, College of Nursing, Room 1150

IX. **Adjournment:** Meeting was adjourned at 5:15 pm