

Staff Senate Minutes

Approved with revisions on 10/10/13

Wednesday, September 11, 2013

Call to Order:

Meeting was called to order at 3:06 pm.

Guest Speakers:

Patrick Curran – Easter Seals/United Cerebral Palsy

Bike Without Limits is holding a bike ride for cerebral palsy and they are looking for volunteers to help staff the event in Washington. Easter Seals United Cerebral Palsy has a partnership with ECU and we are working to strengthen this further. A video was shown with statistics about the people affected with disabilities and health challenges. A tenet of ECU's mission is service and the staff senate wants to do more. The ride is a 2-day event and will raise money for this organization and its services. There are 180 riders registered and they will ride more than 200 miles. More than 100 volunteers will be helping and more are needed. If senators can help, Senator Martina Christie has a signup sheet; or contact Patrick directly. Opportunities are for Wednesday afternoon from noon-4:00 pm to mark the race route. Opportunities are available for Thursday or Friday as well. Saturday's event time is listed on the flyer for 10:00 am-6:00 pm, but less time for volunteer shifts is fine. Family can sign up as a rider or volunteer. Other activities will also be happening. If volunteer time is during the week, one can use community service leave. Senate may get a group together and head to Washington. For the rest stops, a contest is also held for the best decorated rest area stations.

Jeff Compher, ECU Athletic Director

Subject was the Pirate athletics program. Jeff acknowledged Senators Harold and Greg from athletics. He stated his awareness that Staff makes the university "go" and respects the Senate and work that is done. When he was at NC State he worked in student affairs and then in athletics. Jeff moved to Greenville 22 yrs. ago and his son was born here. He further recognizes what Greenville means regarding the relationship between ECU and the town. Forbes Magazine ranked small cities and Greenville ranked #6. The University and the hospital are the prime reasons for that ranking. During the 4 months at ECU, he has been seeing NC and surrounding states. Jeff knows he is following a legend-Terry Holland who left a great legacy with all the improvements and new facilities. The new 17 million dollar basketball facility opened 2 weeks ago. When the hall of fame is done it will be a great place to gather.

Jeff has learned that ECU has passionate fans. He was at Myrtle Beach and people had purple gear on and were yelling "purple", to which he responded, "gold" as he was walking down the beach. Pirate fans love this organization and the town embraces the Pirates and teams. He learned that we love

winner and fans expect us to win. Because ECU can play with the very best ECU can then recruit great kids. Fans expect us to win the right way and that is with character. Jeff talked about all the other sports offered at ECU and the high levels of achievement that have been attained. He also spoke about the many hours of service that student athletes give. Out of 450 student athletes, 92% participate in service and have given over 7,000 hours. He also gave examples of student athletes with very high GPA's and how all the athletes graduate. Jeff has learned that we have a football coach who likes to hug a lot. Ruffin cares about team and ECU – best recruiter around.

The Pirate Club helps fund student scholarships – no state funds are used. There is a shortage of about 2 million dollars every year and we trying to broaden the base and have more people in club. He questioned did everyone like the new uniforms? Most senators nodded yes. Freeboot Fridays will happen again and there are lots of great things happening with other sports too.

Athletics will offer Staff discounted and free tickets. Staff can attend the soccer game on 9/29, ECU vs. Charlotte with 4 free tickets and the same for the volleyball game on 10/27 at 2 pm. There will be \$5.00 football tickets for the game on Saturday, 11/16. More information will be coming out about that. Season ticket for basketball is \$220 and the staff discount will be \$180 for the season; can payroll deduct. Athletics is open to input or events in which we would like to participate.

Q – Will the black uniforms be used again – Senator Deri Stormer? A – Athletics will mix and match combinations like they have new helmets both purple and black, so yes they will incorporate the black into normal rotation. Senator Rick Smiley commented that he hoped that the men's soccer team is being thought about again. A – Not sure why it was eliminated, but at the collegiate level, some sports are not kept.

Roll Call:

Senator Judy Havermann, Secretary, called the Roll and a quorum was present.

Attendance:

See attached attendance sheet.

Approval of Minutes:

Senator Kim Higdon made a motion to approve the minutes of August 8, 2013, seconded by Senator Deri Stormer . **MOTION APPROVED.**

Executive Council Comments:

Chair, Senator Garrett Killian Comments

There will be a Board of Trustee meeting next Thursday and Friday. Garrett is looking for people to go to these meetings and he will pass along the schedule when it comes out. BOT meeting is in Mendenhall. The group photo is scheduled for the October meeting and Garrett will confirm with an email. Meetings with the divisional VC's will be continued this year. Information will be sent to each division once dates are set up. Regarding HB 834 that involved changes to the State Personnel Act, the measure is now law. We have to wait for the Office of State Human Resources to let us know when

things will become effective. Probationary status is put into effect now and we need to hear more from HR. Karen Summerlin said that the CSS policy may change but HR is waiting to see what it will receive. Senators asked other questions which cannot be fully answered right now. Karen said that staff already currently on probation status could take classes upon completion of the probationary period.

Chair-Elect, Senator Bill Edwards' Comments

Throughout the year, the Executive Committee may send notices about serving on other university committees. Senators Paulette Brown and Renee Safford-White are now serving on other committees. He has served on the Benefits Committee and also the Parking and Transportation Committee, learned a lot and found the experience rewarding. As these committee opportunities open up throughout the year and information is distributed, consider serving.

Treasurer Lisa Ormond Comments

As of August 31, 2013, fund balances are: Shirts are ordered and waiting for them to come in.

- State account: Balance: \$1,815.60 - purchased Pirate Perks decals
- Chancellor's Discretionary Fund: \$1,980.75 – purchased new senator shirts/badges
- Gail Jordan Scholarship Fund Balance - \$25,082.69 remain the same. Interest is accrued once a year.
- Children of SPA Employees Scholarship Fund Balance - \$3,094.75. Also, \$2,000 in scholarships was awarded this summer.

Secretary Judy Havermann Comments

None

Committee Reports

By-Laws Committee

Last meeting was canceled. Committee is looking at attendance policies of other UNC systems.

Communications and Marketing Committee

Senator Teresa Tripp reported we have three new Pirate Perks:

- Warren and McCall Orthodontics - 10% off Invisalign treatment for ECU staff and students; free consultation.
- Fast Park & Relax – Discount \$5.68 before taxes. Off-site parking facility located near RDU that is more affordable and convenient than airport parking.
- Speedee Oil Change & Auto Service - \$10 off of any 17-point oil changes.

A fourth application was rejected due to no actual storefront, only a website which can cause issues with being taken to other unacceptable websites.

The Committee worked on developing an electronic signature for all Senators to use. David gave a demo of the signature and also how to subscribe to the blog. The electronic signature will be emailed out to Senators.

Pirate Perk decals were order and should be in sometime next week. The committee will send them out when they come in. A website address was added to the design.

Q- by Senator Amy Waters about temporary staff eligible for perks. A - Temporary employees qualify for perks but they need a 1-Card. Senator Judy Havermann reminded everyone about posting committee minutes to the Sharepoint site and then the Communications Committee can possibly pull information for the Blog. Senator Bill Edwards, Q – Do we solicit vendors? A – not allowed to actually go out and solicit as informed by the university attorney. People can inquire to us about being a vendor. We can't show favoritism to one company over another.

Senator Julie Fowler discussed ideas for making staff senate visible. In the Child Development Center she is working with grad students for developing marketing and branding strategies. She felt this might be a resource that we can collaborate with and will keep the senate advised of how this is working so perhaps we can use in the future. Senator Garrett Killian responded that she should definitely let us know how it progresses.

Diversity Committee

Senator Woody Edwards discussed Operation Sunshine, a project of collecting school supplies for girls 5-12 years of age. Enough supplies were collected for about 30 -50 girls through the committee. Senator Rebecca Gilbird discussed other possible projects the committee is exploring like volunteering at the women and children's hospital or nursing homes. She will keep us updated on a heart health event.

Human Resources Committee

No report.

Leadership and Professional Development Ad-Hoc Committee

No report.

Membership Committee

No report.

Scholarship Committee – Ad-Hoc

No report.

Rewards and Recognition Committee

Senator Travis Taylor discussed the Health Fitness Walk scheduled for 10/16 from 11:30 am to 1:30 pm at Lake Laupus. The rain date will be 10/23. The committee is working on vendor contacts and they need to contact Dr. Ballard or Dr. Horns for opening remarks, or perhaps Dr. Cunningham to do remarks. A Flyer will be created and the committee needs all senators need to promote the event.

Q – Senator Penney Doughtie – Will staff have to use vacation time to attend? A – This is a university-sponsored event so staff just needs to have supervisor approval. As it is held over the lunch period, staff should be able to attend, however they should not be there for 2 hours. However they do not have to use leave time.

Q – Senator Doughtie – as parking is very limited by the lake, is there any transportation provided from East campus? A – No, but parking rules are relaxed for the event. Notify Parking and Transportation so they can work with us on event.

Old Business

- None

New Business

The senate needs to elect two alternate delegates to the staff assembly. Senator Garrett discussed the ranking of delegates. We have one nominee – Senator Harold Robinson, Alternate for Athletics. Senator Garrett asked if anyone else was had an interest as he would like one more nominee. Senator Rick Smiley – Research and Graduate Studies volunteered. A **MOTION** to vote the nominees in unanimously was made by Senator Tamara McKeel, seconded by Senator Teresa Tripp. **MOTION APPROVED.** Senator Garrett will send them information and make sure they are aware of upcoming meetings.

Announcements

Next meeting: The next Staff Senate meeting will be held October 10th, in the ECHI Conference Room.

Adjournment

Motion to adjourn made by Senator Deri Stormer, seconded by Senator Lisa Graepel. **MOTION APPROVED.** The meeting adjourned at 4:33 pm.

Respectfully submitted,

Senator Judy Havermann, Secretary, Staff Senate

STAFF SENATE MEETING ATTENDANCE

for September 11, 2013

EX-

OFFICIO

Present

Karen Summerlin

1

Amy Waters

1

ALTERNATES BY DIVISION

ACADEMIC AFFAIRS

PRESENT

A & F and CH - no
alternates

Sherry Bingham

1 **voting**

ATHLETICS

Harold Robinson

1

HEALTH SCIENCES

Bobbie Harris

1 **voting**

Mary Schiller

0 excused - bereavement

RESEARCH/GRADUATE

Christina Kennedy

1

Suhail Guzman

1

STUDENT AFFAIRS

Suzanne McDonald

1

UNIVERSITY ADVANCEMENT

Renee Safford-White

0 excused - med emergency

TOTAL

6

SENATORS BY DIVISION

ACADEMIC AFFAIRS

Cyndee	Mueller	0	excused - work related
Julie	Fowler	1	
Kim	Higdon	1	
Crystal	Morgan	1	
Jeffrey	Netznik	0	excused - work related
Lu Ann	Sullivan	1	excused lateness to meeting

ADMINISTRATION AND FINANCE

Kendra	Davis	0	excused - work related
Penny	Doughtie	1	
Melissa	Eakes	0	excused - sick
Woody	Edwards	1	
Garrett	Killian	1	
Becky	Preston	1	
Travis	Taylor	1	

ATHLETICS

Greg	Pierce	1	
------	--------	---	--

CHANCELLORS

Derri	Stormer	1	
-------	---------	---	--

HEALTH SCIENCES

Beth	Bengala	0	
Arlene	Bowling	1	
Paulette	Brown	1	
Martina	Christie	1	
Bill	Edwards	1	
Lisa	Graepel	1	
Nedra	Harris	1	
Judy	Havermann	1	
Tamara	McKeel	1	
Mark	Metcalf	0	excused - vacation
Rebecca	Gilbird	1	
Lisa	Ormond	1	
Cindy	Reaves	0	Excused -medical
Alicia	Simpson	1	
Teresa	Tripp	1	

RESEARCH/GRADUATE

Rick	Smiley	1	
------	--------	---	--

STUDENT AFFAIRS

Dave	Forrest	1	
------	---------	---	--

UNIVERSITY ADVANCEMENT

Tricia Reidinger

0 Excused