## EAST CAROLINA UNIVERSITY

**STAFF SENATE MEETING AGENDA**

**Thursday, February 12, 2015**

**3:00 p.m. – 5:00 p.m.**

**Call to Order – Chair Mary Schiller**

**Roll Call – Senator Penney Doughtie**

**Approve January Minutes – Senator Penney Doughtie**

**Executive Committee Comments**

Chair – Senator Mary Schiller

Chair Elect – Senator Lisa Ormond

Treasurer – Senator Arlene Bowling

Secretary – Senator Penney Doughtie

**Old Business**

* Aycock Resolution – Action Item

Dr. Gerald Prokopowicz, ECU Professor of History

**New Business**

* Staff Senate By-Laws Article V Section 5.1 Resolution

Amend language regarding New Staff Seminars (aka New Employee Orientation) – Action Item

* Staff Senate By-Laws Article IV Section 4.1.B.b Resolution – Action Item
* Resolution supporting President Ross and his service – Action Item
* Kim Higdon ~ Lactation Rooms
* Discuss Staff Senate Office Space

**Committee Reports**

* By-Laws
* Communications and Marketing
* Diversity
* Human Resources
* Rewards and Recognition
* Scholarship
* EPA Non-Teaching Faculty Committee (Ad-hoc)
* Leadership and Professional Development (Ad-hoc)

**Announcements**

* Tuesday, March 10, 2015, 3 p.m., Staff Senate Meeting

ECHI Auditorium

* BOT February 19th Committee meeting
* BOT February 20th group meeting and will be historical
* Staff Appreciation Week April 13 to 17
* Fitness Walk April 15th
* Board of Governors meeting April 9th and 10th at ECU
* Chancellor’s Golf Tournament April 7th, Ironwood Golf Club, Greenville, NC

**Adjournment**

**Staff Senate Resolution #14-15,**

**Resolution on Renaming Aycock Residence Hall**

**Whereas** there has been a greater education and understanding of information regarding Governor Charles B. Aycock’s connections to white supremacy and his direct actions and contributions to the disenfranchisement of African American voters; and

**Whereas** the mission of the East Carolina University Staff Senate is to promote communication between SPA, EPA non-faculty, and CSS staff and the administration of East Carolina University as well as when appropriate, faculty and students; and

**Whereas** the responsibilities of the Staff Senate are: 1). To serve as liaison between the staff and the Chancellor, Board of Trustees, Faculty Senate, Student Government Association and UNC Staff Assembly; 2). Review policies, rules, regulations and procedures and make recommendations regarding the interests/concerns that affect East Carolina University Staff; 3). Assist in the communication of issues and activities affecting staff members; 4). Promote participation in the East Carolina University community through its support of University activities and community service projects; and 5). Encourage a sense of community among all University employees; and

**Whereas** East Carolina Universities 2014-2019 strategic plan Beyond Tomorrow states that we will “keep our commitment to diversity and inclusiveness. East Carolina University welcomes all people to be part of our living, working, and learning community. We grow in strength as we diversify our students, staff and faculty”; and

**Whereas** Section 6.1 of the East Carolina University Naming Policy states that all namings must be consistent with the University’s vision, mission and core values and section 6.3.4, which provides guidance on the issue of a honoree’s change in reputation and how that reputation affects the University;

**THEREFORE, BE IT RESOLVED** that the East Carolina University Staff Senate strongly supports the recommendation Chancellor Ballard and his *ad hoc* Naming Committee presented to the East Carolina University Board of Trustees in December, 2014, to rename Aycock Hall. And fully endorses the statement that “We believe the honoree’s reputation has changed substantially so that the continued use of that name dishonors the University’s standard and is contrary to the best interest of the University in that it prevents the University from fostering a diverse community where intellectual freedom, scholarly discipline, and the rigorous pursuit of knowledge thrive.”

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Date Approved by the Staff Senate:

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Chair, Staff Senate

**Staff Senate Resolution 14/15 –Article V Section 5.1 Appended to By-Laws *date***

**Purpose/Background:** The New Staff Seminars are the same as New Employee Orientation.  We do not send representatives to the New Employee Orientation sessions. Not sure why this stopped, but would guess it is due to the time commitment, since New Employee Orientations are held so frequently.  The Staff Senate now has a flyer, with all our information, which is handed out by HR during the New Employee Orientations and a video is currently being completed to show during Orientation.

***Whereas*** the East Carolina University’s Staff Senate operates under the governing document titled “By-Laws of the East Carolina University Staff Senate” and dated *05.01.2014.*

***Whereas*** Article V Staff Senate Resolutions of Support 5.1 Staff Senate Support of the New Staff Seminars states:

“Section 5.1: Staff Senate support of the New Staff Seminars – Each Standing Committee shall assume responsibility for assigning members to lead the Staff Senate portion of the New Staff Seminars on both campuses. Human Resources Staff Development Specialist shall coordinate this effort with Executive Committee and the Committee Chairs. (Approved Res. #04/05-03-2)

***Whereas*** the Staff Senate wishes to change the By-Laws by amending the language contained in Article V Staff Senate Resolutions of Support 5.1 Staff Senate Support of the New Staff Seminars.

“Section 5.1: Staff Senate Support of the New Staff Seminars – deleted via resolution 14-15 Article V Section 5.1”

**Now Therefore, be it Resolved** that the East Carolina University Staff Senate hereby approves and amends Article V Staff Senate Resolutions of Support 5.1 Staff Senate Support of the New Staff Seminars of the By-Laws.

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Date Approved by the Staff Senate:

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Chair, Staff Senate

By-Laws final *date*

**Staff Senate Resolution 14/15 – IV.4.1.B.b. Appended to By-Laws dated**

**Purpose/Background:** To amend the bylaws so they are consistent with previous changes by allowing all senators to participate and serve as Committee Chairs as stated in Article I, Section 1.3.B.a. Section 1.3.B.a states:

Serve on committees of the Senate and may be elected to serve as a Chair or Chair-elect of a standing committee excluding the Executive Committee. If an Alternate Senator is elected to be Chair-elect, then the Chair of the committee will inform the Executive Committee who has the authority to extend the Alternate Senator’s term for one year to allow the additional year of service as Chair of the committee, following the year of service as Chair-elect.

1.3.B states alternates can serve as a committee chair but Article IV, Section 4.1.B.b currently reflects that Alternate Senators may *not* serve as committee chairs.

**Whereas** the East Carolina University’s Staff Senate operates under the governing document titled “By-Laws of the East Carolina University Staff Senate” and dated 5.1.14;

**Whereas** Article I, Membership Requirements, Article IV, Section 4.1.B.b Standing Committees of the Senate, which states: “4.1.B.b Alternate Senators may not be elected to serve as Committee Chairs.”

**Whereas** the Staff Senate wishes to amend the By-Laws by removing language contained in Article IV, The Committee Structure, Section 4.1.B.b Standing Committees of the Senate, to read: “4.1.B.b Alternate Senators may be elected to serve as Committee Chairs.”

**NOW THEREFORE, BE IT RESOLVED** that the East Carolina University Staff Senate hereby approves and amends Article IV, Standing Committees of the Senate, Section 4.1.B.b read: “Alternate Senators may be elected to serve as Committee Chairs”

Approved:

Date Approved by the Staff Senate: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date Approved by the Chancellor:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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