

# Staff Senate Minutes

---

**Wednesday, March 10, 2015**

## **Call to Order:**

Meeting was called to order at 3:04 p.m. by Chair Mary Schiller

## **Guest Speaker:**

Dr. Paul Lindauer, DSS, School of Dental Medicine, said the Dental School trains tomorrow's leaders in dental medicine of the future. Dr. Lindauer spoke very highly of the student body, "they are dedicated and hungry for knowledge; these students are at the top of the class in dental medicine". Community service learning centers are branching out across the state to address the shortage of dentists in rural and underserved areas, currently serving seven locations including: Ahoskie, Elizabeth City, Lillington, Spruce Pine, Sylva, Robeson County and Greenville. ECU School of Dental Medicine only accepts North Carolina residents and expects the dentist to serve and practice within the state of NC; therefore, North Carolina tax payers get a big bang for their buck. Dr. Paul Lindauer thanked the Senators for all that the Staff Senate does and recognized that the staff makes things happen across campus and appreciates the staff and said "hats off to you". Dr. Paul Lindauer shared pictures of the Ross Hall and the dental facility; he said the facility sells itself. Dr. Paul Lindauer said the clinics provide great care; however, patients can expect a wait because of the teaching environment. Dental x-rays are captured on a modern digital imaging system on the cutting edge of technology. Parents of dental students are very impressed on family day and very proud. All of the medical labs are wired to service the learning centers across the state. The research facility is in future plans, maybe within five years. The first graduation ceremony will be held on May 8, 2015, the graduating class and the faculty are very proud of this achievement. Senator Kim Higdon asked how many dental students; Dr. Paul Lindauer answered there are 204 students currently enrolled, with a 52 student limit per class.

## **Roll Call:**

Senator Penney Doughtie, Secretary, called the roll and a quorum was present (see attached attendance sheet).

## **Approval of Minutes:**

- February minutes are not complete.

**Executive Council Comments:**

**Chair Mary Schiller:**

Chair Mary Schiller attended the ECU Board of Trustees meeting on February 20, 2015. During this session the BOT members voted to transition the Aycock Residence Hall to Heritage Hall, currently under construction. This will be a permanent place where people of historic significance to the university are honored in an “authentic and comprehensive context.” Also, a new curriculum will be created for ECU students to be educated about the history of ECU. BOT members sworn in the new ECU SGA President, Jake Srednicki, he will complete the 2014/15 term. The ECU Board of Trustees appointed Dr. Ron Mitchelson as the new Provost. This is good news for the Staff Senate, because Dr. Mitchelson is a major advocate for the Staff Senate. Also, during the February meeting, the BOT received information regarding the Title IX policy and sexual assault awareness. The BOT voted to create a Millennial Campus to be named the East Carolina Research and Innovation Campus. The BOT approved the purchase of the former ABC store on Cotanche Street and approved the lease of off-campus apartments.

Vice Chancellor, Senators, and Executive Council meetings have been scheduled and calendar invitations have been sent. The meetings with Dr. Virginia Hardy and Dr. Ron Mitchelson were very positive.

Chair Mary Schiller reported that the Staff Senate received many questions and complaints regarding the February adverse weather events. These issues have been discussed with ECU Human Resources. The State of North Carolina has recently updated the policy for state agencies. The new policy is located at [http://www.oshr.nc.gov/Guide/Policies/5\\_Leave/Adverse%20Weather%20Policy%20January%201%202015.pdf](http://www.oshr.nc.gov/Guide/Policies/5_Leave/Adverse%20Weather%20Policy%20January%201%202015.pdf). Many of the issues experienced were due to the timing of the release of the new policy in correlation to the adverse weather. ECU is in process of updating the ECU Policies and has committed to presenting the policies to the Staff Senate once complete. Chair Mary Schiller would like to hold discussions until the policies are completed and meaningful conversations and input can be given. HR Director Melissa Bard apologized for the untimely announcements via text/email and multiple follow up communications. Senator Teresa Tripp stated the revised Adverse weather policy now allows 90 days to make up adverse weather time compared to the old policy of 12 months. Senator LuAnn Sullivan said that some supervisors do not want employees to make up time. HR Director Melissa Bard agreed; however, supervisors should be flexible. She stated that employees can make up time that would give employee overtime with the approval of the supervisor.

Chair Schiller announced the Chancellor’s Cup Golf Tournament on Tuesday, April 7<sup>th</sup>. Volunteers are needed and senators were asked to sign up. Also, sponsors are needed, every sponsor will give 15% to ECU’s scholarships. More information is available on the following website <http://uncchancellorscup.com/sponsors.html>.

Chair Mary Schiller reported she was unable to attend the UNC Staff Assembly meeting.

Minutes Approved April 14, 2015

Chair Elect Lisa Ormond, Senator LuAnn Sullivan, Senator Kim Higdon, Mandee Lancaster, and Ex Officio Garrett Killian represented ECU during the UNC Staff Assembly meeting.

The Staff Senate Office relocated from the Old Cafeteria building to storage space in Austin. Chair Mary Schiller asked that office keys for the Old Cafeteria building office be returned to her.

### **Chair-Elect Lisa Ormond Comments:**

Chair-Elect Lisa Ormond, Senator LuAnn Sullivan, Senator Kim Higdon, and Ex Officio Garrett Killian attended the UNC Staff Assembly on February 23<sup>rd</sup> and 24<sup>th</sup>. Chair-Elect Lisa Ormond attended a session titled “Transforming Staff & Faculty Relationships”, which encouraged working relationships between faculty and staff. Each senate was recommended to complete a climate survey. New Vice President of UNC GA, Mathew Brody, was introduced and supports the Staff Senate. UNC Partnership for National Security was another topic discussed during the assembly. This organization is a system-wide effort to support service members, and is committed to increase military enrollment and to help veterans transition from military life to student life. ECU was recognized as a model in this effort because ECU is the leader in the state for military enrollment. Chair-Elect Lisa Ormond encouraged the senators to attend the Vice Chancellor meetings for their designated division and bring questions. The Janet B. Royster Memorial Staff Scholarship application is online at <http://www.northcarolina.edu/?q=content/janet-b-royster-memorial-staff-scholarship>

### **Treasurer Arlene Bowling Comments:**

As of 3-10-2014, fund balances are:

- State account Balance: \$ 1,913.22
- Chancellor’s Discretionary Fund Balance: \$ 2,152.20
- Gail Jordan Scholarship Fund Balance: \$20,056.41
- Children of SPA Employees Scholarship expendable Fund Balance: \$ 1,737.19

Senator Arlene Bowling invited all senators to attend the fundraiser for the Children of SPA Employee Scholarship, on Saturday, March 14<sup>th</sup> at Wimpie’s Steam Bar and Grill in Winterville with Bill Edwards’ band (the Speculations). The band will play 8 p.m. to 10 p.m., come early to eat. Wimpie’s management will make a donation to the scholarship based on sales.

### **Secretary Penney Doughtie Comments:**

Reported that Chair Elect Lisa Ormond, Treasurer Arlene Bowling, Senator LuAnn Sullivan, Senator Kim Higdon and I attended staff development titled “*The Professional Advantage: Sharpening Your Business Etiquette*” on Saturday, February 28<sup>th</sup>.

### **Old Business**

Table old business until next month

Minutes Approved April 14, 2015

## New Business

Chair Mary Schiller stated the annual Chancellors luncheon is a thank you from the Chancellor for the hard work of the Staff Senate. Please reply to the calendar invitation, RSVP is needed for planning the number of attendees including the Chancellor's cabinet members.

## Committee Reports

### By-Laws ~ Chair Harold Robinson

- April meeting will have resolutions.

### Communications and Marketing ~ Committee Chair Teresa Tripp

- Approved Pirate Perk Just Rent to Own, free membership to list rentals
- Canceled Enterprise rental because no contact information

### Diversity ~ Senator Loretta McDaniel

- Diversity committee donated wreaths and baskets for the Biomedical Summer Program raffle fundraiser on March 17-19.
- Lakeisha Alston-Forbes, Associate Provost for Equity and Diversity Title IX Coordinator and 504 Compliance Officer, invite campus to attend the training program "Bridging Our Cultural Differences" April 15, 17, 21, 22, and May 5, more information is available at: [www.ecu.edu/oed](http://www.ecu.edu/oed).

### Human Resources ~ Committee Chair LuAnn Sullivan

- Soliciting questions for staff forum on April 20.

### Rewards and Recognition ~ Committee Chair Patrick Clark

- Staff Appreciation 13- 17, free food voucher with a cook out option on April 14<sup>th</sup> (rain date is April 16<sup>th</sup>) on West Campus and RSVP is needed.
- Health Walk held on East Campus on Wednesday, April 15 at noon, volunteers are needed, please contact Patrick Clark

### Membership Committee ~ Chair Elect Lisa Ormond

- Elections extended through Friday, March 13<sup>th</sup>, Chair Elect Ormond encouraged the Senators to please nominate employees from each division by Friday. Be sure to ask the nominee prior to making a formal nomination.

### Scholarship ~ Committee Chair Robert Ables

- Collecting Gail Jordan Scholarship applications for eligible staff members in August 2015.

### EPA Non-Teaching Faculty Committee Orientation Video (Ad-Hoc) ~ Senator Suzanne McDonald

- Video has made progress and is on hold until after the UNC BOT meeting.

### Leadership and Professional Development (Ad-Hoc) ~ Senator Debbie Hathaway

- Waiting until after elections to move forward.

### Announcements

- Next Meeting Thursday, April 14, 2015, 3 p.m., ECHI Auditorium
- Wimpie's Steam Bar & Grill with live entertainment from the Speculations, Saturday, March 14<sup>th</sup>, 8 p.m. – 10 p.m., fundraiser for the Children of SPA Employees Scholarship
- Staff Appreciation Week April 13 to 17
- Fitness Walk April 15<sup>th</sup>
- UNC Board of Governors meeting April 9<sup>th</sup> and 10<sup>th</sup> at ECU
- Chancellor's Golf Tournament April 7<sup>th</sup>, Sponsored by UNC Staff Assembly, Ironwood Golf Club, Greenville, NC

### Adjournment

- Motion to adjourn from Senator LuAnn Sullivan; seconded by Senator Suzanne McDonald.  
**MOTION APPROVED.** Meeting adjourned at 4:11 p.m.

Respectfully Submitted,

Senator Penney Doughtie  
Staff Senate Secretary

**STAFF SENATE MEETING ATTENDANCE**  
**Thursday, March 10, 2015**

**ALTERNATES**

		<b>PRESENT</b>	<b>VOTING</b>
<b>Academic Affairs</b>			
Travis	Bulluck	1	
vacancy		0	
<b>Admin and Finance</b>			
John	Waters	1	
vacancy		0	
<b>Athletics</b>			
Harold	Robinson	1	
vacancy		0	
<b>Chancellor</b>			
Kimrey	Miko	1	
vacancy		0	
<b>Health Sciences</b>			
Angela	Robinson	1	
vacancy		0	
<b>Research and Graduate Studies</b>			
Debbie	Hathaway	1	
vacancy		0	
<b>Student Affairs</b>			
Lynn	Caverly	0	
vacancy			
<b>University Advancement</b>			
Karen	Whitehead	1	
vacancy		0	

**SENATORS BY DIVISION**

**Academic Affairs**

Betsy	Brown	1	
Julie	Fowler	0	excused
Kim	Higdon	1	
Cyndee	Mueller	1	
Jeffrey	Netznik	0	excused
LuAnn	Sullivan	1	

**Admin and Finance**

Robert	Ables	1	
Patrick	Clark	1	
Penney	Doughtie	1	
Woody	Edwards	0	excused
Brock	Jones	1	
Dawn	King	1	
Michael	Hale	1	
Becky	Preston	0	
Clinton	Smith	1	
Catherine	Stephenson	1	

**Athletics**

Greg	Pierce	1	
------	--------	---	--

**Chancellors**

Derri	Stormer	1	
-------	---------	---	--

**Health Sciences**

Arlene	Bowling	1	
Rachel	Cherrier	0	excused
Bill	Edwards	1	
Becky	Gilbird	1	
Lisa	Graepel	1	
Bobbie	Harris	1	
Nedra	Harris	1	
Lisa	Lalla	1	
Loretta	McDaniel	1	
Tamara	McKeel	0	excused
Kevin	Mills	1	
Lisa	Ormond	1	
Karen	Roblin	1	
Mary	Schiller	1	
Teresa	Tripp	1	
Ann	Wall	1	

