

Approved March 8, 2016

**EAST CAROLINA UNIVERSITY
STAFF SENATE MEETING AGENDA
ECHI Auditorium
February 9, 2016 | 3:00 p.m. – 5:00 p.m.**

Call to Order – Chair Lisa Ormond

The meeting was called to order at 3:02 pm

Motion to amend the agenda

Chair Ormond asked for a motion to amend the agenda in the general discussion area. Motioned by Kim Higdon, seconded by Loretta McDaniel.

Roll Call – Senator Kimrey Miko

Roll was called, a quorum was present.

Leadership Presentation

Julian Treasure: How to Speak So People Want to Listen

Approval of Minutes – Senator Kimrey Miko

Motioned by Sam Saunders, seconded by Lisa Lalla. The January minutes were approved.

Executive Committee Comments

Chair – Senator Lisa Ormond

State Health Plan proposed changes - many changes have taken place in the last 7 days. Matt Brody (VP of Human Relations at UNC-GA) attended the meeting last week. Lisa read a statement from the meeting.

UNC-GA sent a proposed salary increase letter to a variety of UNC-GA people. The letter included proposals on the following: Career Banding System changes, Compensation scorecard from each campus – reports on staff in a variety of system recognized benchmarks. The letter also recommended the BOG set aside a specific amount of money for campuses to address inequities using non state dollars. Also included is a suggestion or proposal to move SHRA leave policies from under General Legislature to the Board of Governors.

Security PRR from November meeting – Jack McCoy presented a policy for Staff Senate voting in November 2015. Since then, there have been multiple changes to the policy and it needs to be reconsidered by Staff Senate. Lisa Lalla made a motion to accept the policy with new changes, and the motion was seconded by Loretta McDaniel. Staff Senate voted to accept the policy with changes.

Chair – Elect – Senator Krystal Gauthier

Thank you to Jackie Daniels, Lisa Ormond, and Robert Ables for staffing the senate table at the SEANC fair. Rec'd many contacts for the Spring Staff Senate fitness walk. Prior to today's meeting, Kristal sent out meeting invites for the VC meetings with senators.

Secretary – Senator Kimrey Miko

No comments

Treasurer – Senator Robert Ables

Discretionary Fund \$1687.56

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State Fund – \$2,252.13

Gail Jordan Scholarship – \$2,161.53

Children of SPA – \$1,734.06

Committee Reports

By-Laws Committee

The By-Laws Committee has worked all year on rewriting the entire bylaws document. A draft will be sent out via email in the near future and senators are requested to review and suggest changes to be voted on at the March meeting. There is a lot of wording changes and formatting changes.

Communications & Marketing Committee

Pirate Perk approved – National Trade Show Displays Company – specialize in outdoor displays, banners, stands – 10% outdoor printing, great for tailgating and events.

Diversity Committee

Office of Equity & Diversity is offering a Protected Class on Thursday, Feb. 11 for National Origin from 1 – 2 p.m. in Mendenhall Student Center. Register online via Cornerstone. Any questions, contact OED - 328-6804.

Monday, Feb. 15 is the deadline to submit nominations for the 2016 Inaugural Diversity & Inclusion Awards. Please visit the Diversity and Inclusion Awards website for additional information including how to nominate an individual or group.

Tuesday, Feb. 16 is a panel discussion with Communities of Faith about the intended and unintended consequences of religious exemption laws: Religious Exemptions: Real Harm, Real People at the Jenkins Auditorium Room 1220 from 6:30 p.m. – 8 p.m.

Wednesday, Feb. 24 at Wright Auditorium from 7 – 9 p.m. celebrating 40 years of the Ledonia Wright Cultural Center is a free event featuring guest speaker Angela Davis. For additional information: 328-6495.

Saturday, Feb. 27 the NCCivility Summit will be held at Mendenhall Student Center from 12:30 – 6 p.m. This event is free to the public. To register: ecu.edu/nccivility.

Human Resources Committee

Sent out a final draft on the Staff Emeritus Policy and the policy will be discussed later in this meeting.

Planning on staff forums for April – working with HR on possible dates.

The committee is cooking dinner at Hope Lodge next month.

Rewards & Recognition Committee

The committee met and started planning Spring Staff Appreciation week.

There will be an entire list coming out of details for the week that will be finalized soon.

Scholarship Committee

In the midst of reviewing applications for Children of SPA Scholarship – hope to have recipients selected by end of month. Gail Jordan scholarship app deadline is approaching soon. Fundraiser at Wimpies set for March 12. The Band: The Speculations are playing from 7:30-10pm.

Membership Committee

Nominations for staff senators submitted for all divisions and we are in the process of getting all nominations reviewed by Human Resources.

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Leadership & Professional Development Committee (Ad-hoc)

No comments

University Committees

Golf Tourney for Staff Assembly being held in Sanford at Tobacco Road golf course. The committee recently met to discuss possible sponsors.

General Discussion

Staff Emeritus Policy “Draft”

The benefits section of the new policy was discussed by the senate.

Chancellor Search Committee

Lisa wants to know what the staff is looking for in the next Chancellor.

Lisa opened the floor for suggestions from senators and she asked the Staff Senate to review the following link:

<http://www.ecu.edu/cs-admin/creativeservices/SearchCommittee/Leadership-Statement.cfm> and tell her via email what they want to see. She is looking for input

based on: If you could ask a candidate, what would you ask them?

Announcements

STAFF SENATE WEBSITE: www.ecu.edu/staffsenate

STAFF SENATE EMAIL: staffsenate@ecu.edu

NEXT STAFF SENATE MEETING: Tuesday, March 8, 2016 3:00 – 5:00 pm
ECHI Auditorium

CHANCELLOR SEARCH WEBSITE:

<http://www.ecu.edu/cs-admin/creativeservices/SearchCommittee/>

Adjournment

Adjournment of the meeting was motioned by Penny Doughtie and seconded by Keith Thomson. The Staff Senate meeting adjourned at 4:53 pm.

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Attendance

First Name	Last Name	Senator/Alternate	Division	Present	Absent	Excused
Amy	Eason	Alternate	AA	1		
Betsy (Hannah)	Brown	Senator	AA			1
Kim	Higdon	Senator	AA	1		
Cyndee	Mueller	Senator	AA			1
Jeremy	Jordan	Senator	AA	1		
Keith	Thomson	Senator	AA	1		
Penney	Doughtie	Alternate	AF	1		
Robin	Mayo	Alternate	AF	1		
Patrick	Clark	Senator	AF		1	
Michael	Hale	Senator	AF	1		
Robert	Ables	Senator	AF	1		
Brock	Jones	Senator	AF	1		
Dawn	King	Senator	AF	1		
John	Waters	Senator	AF	1		
Arielle	Harper	Senator	AF			1
Billy	Long	Senator	AF	1		
Todd	Inman	Senator	AF	1		
Shalin	Hale	Senator	AF	1		
Jackie	Daniels	Alternate	AT	1		
Sam	Saunders	Alternate	AT	1		
		Senator	AT			
		Alternate	CH			
		Alternate	CH			
Kimrey	Miko	Senator	CH	1		
Lauren	Cherry	Alternate	HS		1	
Debra	Mercer	Alternate	HS		1	
Lisa	Ormond	Senator	HS	1		
Lisa (Marie)	Lalla	Senator	HS	1		
Ann	Wall	Senator	HS			1
Loretta	McDaniel	Senator	HS	1		
Karan	Roblin	Senator	HS	1		
Patrick	Everett	Senator	HS	1		
Andrea	Bristol	Senator	HS	1		
Rhonda	Nord	Senator	HS	1		
Kristal	Gauthier	Senator	HS	1		
Jackie	Masterson	Senator	HS	1		

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Nedra	Harris	Senator	HS			1	
Kelly	Dilda	Senator	HS	1			
Diann	Jones	Senator	HS		1		
Debbie	Hathaway	Alternate	RG	1			
Sierra	Fountain	Alternate	RG	1			
Suhail	Guzman	Senator	RG	1			
Darrius	Barrow	Alternate	SA			1	
Nadirah	Pippen	Alternate	SA	1			
Suzanne	McDonald	Senator	SA			1	
Justin	Janak	Senator	SA			1	
Emily	McLamb	Senator	SA	1			
Patricia	Simpson	Alternate	UA	1			
Karen	Whitehead	Alternate	UA		1		
Katie	Fulcher	Senator	UA	1			
EX-Officio Members							
Mary	Schiller	Past Chair	HS			1	
Toya	Jacobs		OED			1	
Amy	Waters		OED			1	
Kitty	Wetherington		HR	1			
Sara	Lilley		HR	1			
				Total Counts	32	8	8

Quorum Needed

66.6666

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** Ex-Officio members are not allowed to vote and aren't included in the quorum formula.