



ECU Staff Senate Minutes

Date: April 14, 2022

Time: 3:00pm to 5:00pm

Location: Teams

Call to Order: Senator Aisha Powell

Approval of Minutes: Kristin Wooten

March minutes were approved

Guest Speaker:

Chancellor Philip Rogers – University Update

The UNC BOG approved a new funding structure for the UNC System. The new formula will focus on enrollment growth and performance metrics rather than just enrollment. More information will be shared in the near future. The refresh of the UNC System Strategic Plan is underway and once it has been completed, we will launch a refresh of our strategic plan to align with UNC System. The Comprehensive Fundraising Campaign aims to raise \$500 million which will be the highest in our campus history. We have already reached \$400 million and are looking to surpass our goal.

The goal of ECU Health is to become a national model for providing healthcare in rural NC. The joint agreement allows ECU and Vidant Health to function collaboratively as two separate entities operating under one brand. You will begin to see changes in May as the rebranding process begins. Legislatures from across the state were invited to campus last week to view our facilities and learn about different initiatives taking place on campus.

Vice Chancellor Mike Van Scott, Vice Chancellor Ron Mitchelson, & Provost Grant Hayes – Divisional Reorganization Proposal

As a result of findings from the Fiscal Sustainability Committee, the Division of Health Sciences and the Center for Research Economic Development and Engagement will become a part of Academic Affairs. While the Dean positions will be eliminated, the staff within these divisions will not change. The business units of these divisions such as budget and personnel will change however, extensive review of these positions will occur before any changes are made.

Staff Senate Vice Chair Lisa Ormond – Scholarship Presentation

The Scholarship Committee would like to recognize the 2022 scholarship recipients. The recipients are as follows:

Gail Jordan Memorial Scholarship

- Jocelyn Dixon – Pursuing an MS in Nutrition Science
- Ramatu Pham – Pursing an MS in Addictions and Rehab Studies
- Mary Beth Wadford – Pursing an MBA

Children of SHRA Scholarship

- Molly Estorge – Pursing a BS in Middle Grades Education
- Hallie Faulkner – Pursing a BS in Public Health
- Brandon White – Pursing a BS in Biology

UNC System Janet B. Royster Memorial Scholarship

- Lauren Daniels – Pursing a BS in Communication

Executive Committee Comments

Chair – Aisha Powell

- The UNC Staff Assembly is currently working on a resolution for continued support of the career banding during the transition of the new class & comp structure. The structure has not been revised since 2018 and we're looking to have these updated to reflect current market rates and job duties to improve retention.
- Elections for the Executive Committee will take place in May. Chair-Elect, Vice Chair, Treasurer and Secretary positions will be open. If you would like to nominate yourself or anyone else, please send nominations to staffsenate@ecu.edu. The voting will take place during the meeting and results will be provided at that time. If you would like to learn more about a position, please reach out to the individual in that respective position.

Vice Chair – Lisa Ormond

- Staff Appreciation Week was a success, and we thank everyone for their help and participation.
- Will be looking to fill chair and chair-elect positions within our committees. All current committee chairs should create a summary of events and send to staffsenate@ecu.edu for incoming committee chairs.

Treasurer – Robin Mayo

- There has not been any activity during the month of March therefore balances have not changed. There will be many changes in the next report due to recent Staff Appreciation
- Anyone interested in working concessions for the Globetrotters basketball game on March 28th. You can sign up in the Teams channel. Please contact Robin Mayo if you have any questions.

Secretary – Kristin Wooten

- Friendly reminder to committee chairs, please finalize your yearly reports and be prepared to share those during our May meeting.

Parliamentarian – Olivia Cottrell

- No comments

Committee Updates

- Scholarship (Lisa Ormond on behalf of April Rouse)- Will meet in May to discuss goals for next year.
- Rewards & Recognition (Susan Eckert)- Just finished Staff Appreciation Week which was a success. Will meet early May to finalize the end of the year report.
- Diversity Committee (Aisha Powell on behalf of Amy Bright)- Reviewed information from the Staff Equity & Diversity Data report and working on ideas for fall including a partnership with Joyner Library.
- Leadership & Professional Development (Janet Turner)- The B.A.L.L. event is Tuesday, April 19th at 2pm at the Main Campus Student Center. Dr. Rebekah Rogers will be the speaker and the event will be livestreamed to provide a virtual option. Registration is open until tomorrow, we have 130 participants in person and 175 virtually. Looking forward to seeing everyone at the event.
- Communication & Marketing (Michelle Bone)- Updating the website as well as our social media sites. Also working on plans to complete the video in the fall.
- Bylaws (John Southworth)- Discussed plans for next year and are working on the details which will be shared in May.

- Membership (Joseph Moore)- Reviewed the elections and only have two divisions that need ballots run which were Academic Affairs and Student Affairs. Still working on filling seats in a few divisions and are working with the Vice Chancellors to fill those seats.
- Human Resources Committee (Loretta McDaniel)- Staff Emeritus award recipients were recognized at the ceremony on March 31st. Those names are also listed on the website. Still waiting on Staff Assembly to discuss the bereavement policy and flexible work arrangements will be reviewed the university strategic plan.

Open Discussion

- The Financial Services Workshop will be held on April 20 & 21st virtually. Please be sure to attend and contact Penny Doughtie at doughtiep@ecu.edu if you have any questions.

Announcements: Next Meeting – May 11, 2022, 3pm-5pm via Microsoft Teams

Meeting Link: https://studentsecuedu66932-my.sharepoint.com/:v/r/personal/powellai_ecu_edu/Documents/Recordings/Staff%20Senate%20Monthly%20Meeting-20220414_150004-Meeting%20Recording.mp4?csf=1&web=1&e=BOTWzd