

Staff Senate Minutes

Thursday, December 13, 2012

Meeting called to order at 3:08pm

Roll Call

Present

Stephanie Bailey, Justin Boulmay, Martina Christie, Jackie Daniels, Kendra Davis, Johnnie Eastwood, Bill Edwards, Jilayne Erwin, Pamela Fredrick, Sydney Grammel, Marsha Hall, Judy Havermann, Kim Higdon, Garrett Killian, Mandeel Lancaster, Beth Martin, Tamara McKeel, Jean Merenda, Mark Metcalf, Tony Miller, Crystal Morgan, Tricia Reidinger, Kelly Rogers-Dilda, Thomas Santana, Rick Smiley, Jackie Smith, Derri Stormer, Travis Taylor, Brandon Thompson, Teresa Tripp, Michael Tucker, Belinda Ward

Excused

Steve Ayers, Diane Coltraine, Melissa Eakes, Steven Foley, Stancil Lilley, Cindy Reaves

Absent

Jennifer Abbott, Paulette Brown, Tarrick Cox, Jenny Gregory, Lisa Ormond, Chris Sutton

Minutes

Judy Havermann made motion to accept as distributed, Michael Tucker seconded, motion passed unanimously.

Chair Comments

- Mandeel wishes everyone safe holiday, safe travels
- Reminder to give ECU a "Green" holiday by turning off computers, lights, appliances
- Request for people who have participated in service projects and thank you for all that have participated in projects
 - Reminder that volunteer opportunities exist throughout the year, and Staff Senate will communicate those to allow for service throughout the year

Chair-Elect Comments

- Position changes
 - Teresa Tripp and Belinda Ward agreed to co-chair Communications and Marketing
 - LuAnn Sullivan and Hong Li have moved divisions, and their positions have been filled by Tamara McKeel and Paulette Brown and will serve on the Communications and Marketing Committee
- Garrett is on a Staff Assembly resolution to allow employees to use community service leave and sick leave during times of natural disaster. If resolution passes Staff Assembly, it then goes to UNC GA

Treasurer Comments

- State funds – 2076.14
- Discretionary account – 742.14
- Scholarship fund – 20078.05

Secretary Comments

- New Senators have been fully brought on board

By-Laws Committee Report

- Survey ready for leaving Senators; will be distributed to current Senators who have resigned

Communications and Marketing

- Steven and Brandon have stepped down from committee
- Weekly meetings being held for Staff Senate web site redesign
- Each member of the committee will be doing blogs and the committee is soliciting information from all members
- Additional Pirate Perks in the pipeline are going through final review

HR

- Developed agenda for spring Staff Forum. Items on agenda include introduction of Divisions, presentations by Staff Senate
- The HR committee received demonstration of Kronos
- The committee met with HR to continue the discussion on 360 degree feedback
- Created drafts of Staff Senate position descriptions

Leadership and Professional Development

- Met with Shawn Condon and Pam Cummings to discuss
- Hoping to schedule information sessions for the Senate; February's topic is the relationship between Senate and Staff Assembly and UNC GA

Membership

- E-mails have been sent to those members who have been unexcused
- Committee contacted other Senates/Assemblies to see what attendance rate/policies were
- Mark did statistical analysis of attendance data for Staff Senate
- Contacted Staff Assembly chair to ask about attendance, but as of yet there has been no response
- Contacted Vice-Chancellor of Health Sciences to get replacement Senators, and that process was completed
- Judy was noted as being instrumental in the initial organization for nominations/elections

Diversity

- Big meeting scheduled on Jan. 7 in Greenville Center to do facilitated 2 hour meeting in Greenville Center to work on goals to be able to hand off to next year's Diversity Committee

- Continuing to define the “portrayal of diversity” to be displayed on campus flat screen
- ECU received an excellence in diversity award; the committee is working on getting information on the details to share with the Senate
- Native American Faculty/Staff group met, and the continued interest means that the group will have an additional (and perhaps further future) meetings
- Diane Coltraine has been added as a member of the Diversity Committee
- On Feb 6 4:00 – 7:00pm in Mendenhall small groups are invited to view a display called “Tunnel of Oppression” portraying issues in diversity. Those that participate will have a debriefing session afterward.

Rewards and Recognition

- Thank you notes were sent out for those that assisted with the Staff Senate Health Walk
- Employee recognition week planning has begun. Schedule is not finalized, but will coincide with the Pigskin Pig-out
- Ideas solicited for Employee Recognition week. Please send them to Marsha Hall

Scholarship

- Signatures being collected for endowment to begin receiving interest

Old Business

- None

New Business

- Thank you from Laura and Judy for Angel Cops.

Guest Speaker – Julia Fowler

- Unable to attend due to extenuating circumstances.

Announcements

- Next Staff Senate meeting January 10 in ECHI Conference Room A
- Any and all announcements will be gratefully accepted for Blog, Facebook, and web site

Adjournment

Motion to adjourn made by Mark seconded by Laura, passed unanimously. Meeting was adjourned at 4:00pm