

Staff Senate

East Carolina University
Greenville, NC 27858-4353

November 24, 2015

www.ecu.edu/staffsenate

ECU Staff Community:

On November 18th, the ECU Staff Senate held a special called meeting to discuss concerns of staff colleagues on the issues of pay inequity. As a result of that meeting, the Staff Senate passed “Staff Senate Resolution #15-16: Resolution on Staff Salaries and Inequity” (copy attached). This resolution has been presented to Chancellor Ballard, ECU Board of Trustees, and the UNC Staff Assembly. Preparations have begun to solicit advocacy from higher administration and higher UNC System administration.

Chancellor Ballard and his Executive Committee met with the Staff Senate Executive Committee on Monday of this week to discuss staff concerns, relay their support, and begin working toward a process to develop solutions. Additionally, the ECU Board of Trustees passed a resolution on Friday, November 20th in support of the Staff Senate’s resolution. (A recap of the BOT meeting can be found at <http://www.ecu.edu/cs-admin/news/botnovember15.cfm>). All SPA/CSS employees are governed by the NC legislature; the ECU Board of Trustees is governed by the UNC Board of Governors. Support from the Board of Trustees allows for a direct link to the Board of Governors.

The ECU delegates to the UNC Staff Assembly will be addressing the December 9th meeting of the UNC Staff Assembly relaying the concerns conveyed at ECU, the attached resolution, and soliciting their support in advocating for a salary equity study.

Much progress is underway. I believe we are on the right track – this will not be an immediate “fix” as these issues were not created overnight. A statement has been made, issues have been brought to the table, and we have the support that can be of assistance with the Legislature.

As the Senate learns of information, we’ll be sure to pass along.

Thank you for your interest and sharing your concerns.



Lisa Ormond, ECU Staff Senate Chair 2015-2016

Attachment