

## Staff Senate Monthly Meeting

April 11, 2024, at 3:00 p.m.  
East Carolina Heart Institute Auditorium (ECHI)  
In-person attendance for Staff Senators and Alternates  
Virtual attendance available through [livestream link](#)

### Meeting Minutes

#### Call to Order

Dana Lopez, Staff Senate Chair

Chair Lopez called the meeting to order at 3:00 p.m. She shared meeting best practices with staff, guests, and those who attended virtually. Speaking is limited to senators, alternates, ex-officio members, and individuals who have been granted speaking privileges before the meeting. Senators should state their name and their division before speaking. Non-senators who would like to speak at future meetings can notify Staff Senate by emailing [staffsenate@ecu.edu](mailto:staffsenate@ecu.edu).

#### Roll Call

Christiana Shoopman, Staff Senate Secretary

A roll call was conducted to determine if a quorum was present.

Senators absent: Kimberly Aheimer (Administration and Finance), Lindsay Arnold (Academic Affairs), Kristy Ashley (Athletics), Jenna Boardman (University Advancement), Dawn Boyd-Cribari (Administration and Finance), Coleman Cannon Hinson (Brody School of Medicine), Chad Carwein (Administration and Finance), Jennifer Cook (Brody School of Medicine), Margaret Dodson (Brody School of Medicine), Debbie Edwards (Chancellor's Division), SammyJo Fly (Academic Affairs), Erin Gray (Academic Affairs), Todd Inman (Administration and Finance), Jennifer Jones (Administration and Finance), Jennifer Muir (Brody School of Medicine), Melissa Parks (Academic Affairs), Aisha Powell (Academic Affairs), Michelle Smith (Academic Affairs), and Kristin Wooten (Brody School of Medicine).

Alternates present: Selena Barrow (Administration & Finance) and Kristina Page (Student Affairs)

#### Approval of Minutes

Christiana Shoopman, Staff Senate Secretary

The minutes from the March 14, 2024 meeting were emailed to members of the Staff Senate and no corrections were received. The meeting minutes were approved as presented.

#### Campus Update

LaKesha Alston Forbes, Associate Provost for Equity and Diversity and Title IX Coordinator

Associate Provost LaKesha Alston Forbes provided the campus update on behalf of Vice Chancellor Stephanie Coleman, who was attending the Board of Trustees meeting. Associate Provost Forbes thanked

the Staff Senate for planning events for Staff Appreciation Month. She appreciates everything that has been done to make this event bigger and better every year and looks forward to participating.

The Employee Engagement Survey is open for all permanent faculty and staff to complete. The response rate as of April 11, 2024, was 41%. ECU's response rate for the 2022 survey was 42%. The voice of staff members is critical to this initiative because it helps identify areas of strength and areas of improvement. It also helps to better understand and enhance the experiences of faculty and staff at ECU. Employees received an email from Modern Think with a link to the survey on April 9, 2024, and will receive another one on April 12, 2024, which is the deadline to participate. Associate Provost Forbes encouraged staff to participate in this survey.

Barefoot on the Mall will be held on April 23, 2024, from 3:00 – 7:00 p.m. This annual university traditional dates back to 1979 and attracts 3,000 – 5,000 ECU students to the campus for games, food, and music. There will be increased activity around campus as Student Affairs' facilities and others prepare for the event.

There have been many news headlines regarding the challenges students are facing with completing the Free Application for Federal Student Aid (FAFSA) form. The Department of Education changed the form, which has caused delays and is impacting all universities and colleges across the country. This is especially impacting students that rely heavily on aid to attend college. ECU is adjusting and being as flexible as possible. The traditional May 1 deadline for enrollment deposits has been extended to May 15, 2024. Payment plan dates have also been extended and teams in financial aid are working diligently to package financial aid as information become available.

ECU is looking forward to graduation in early May and on behalf of ECU leadership, Associate Provost Forbes thanked all the staff involved in preparing the campus for spring commencement and the college unit graduate recognition ceremonies. She added that commencement is an exciting time and providing our graduates and their families with a memorial experience requires the good work of so many across campus.

**Discussion:** Chair Dana Lopez, from Student Affairs, congratulated Associate Provost Forbes on her new position. Chair Lopez asked for her thoughts on the consolidation of some departments.

Associate Provost Forbes replied that Chancellor Rogers recently emailed campus about the organizational change to consolidate Human Resources, the Office for Equity and Diversity, and the Office of Personnel and Financial Administration into one unified office under Administration and Finance. Some units are currently under Academic Affairs. This will bring the units together with a focus on faculty, staff, and student services, how to improve workflow, reduce inefficiencies, and serve the campus better. They are offering opportunities where others can lend their voice and offer insight into their experiences, as they will hear from stakeholders across campus. They will continue to add information and content to the Frequently Asked Questions (FAQ) webpage. It was also shared that all of the units involved in this consolidation care for all of the people at ECU and want to better serve the campus.

Chair Lopez stated the Staff Senate's Executive Committee met with VC Coleman and Chancellor Rogers and asked how they will implement the change. It was shared that an outside consulting

company would be involved. Chair Lopez asked what information can be provided with regards to when and what will happen.

Associate Provost Forbes responded that there will be an outside consulting company that will engage with business process reviews, but some of those things have not been finalized, yet. These are complex workflows and matters involving multiple systems, and many offices need to be engaged. There is no timeline associated with this, but once the timeline is known it can be shared with the campus.

### **ECU Sustainability: Earth Week and Updates**

Kim Fox, Sustainability Outreach Specialist

Kim Fox spoke on events scheduled for Earth Week and provided an update on the sustainability efforts across campus. The following events were announced:

- An Earth Day of Service: Greenville Community Garden and Orchard Workday will be held at 209 Stancil Drive on April 13, 2024, from 9:00 – 11:00 a.m. All collected food is donated to the Purple Pantry.
- Electric vehicle demonstrations will be held on both the Health Sciences Campus and Main Campus on April 16, 2024. Information will be provided regarding federal rebates and options available when purchasing an electric vehicle. Owners of electric vehicles will provide their experience and discuss the advantages.
  - Health Sciences Campus - near the electric vehicle charges by the Brody School of Medicine from 9:00 – 11:00 a.m.
  - Main Campus - at the electric vehicle parking spaces outside of the Austin Building from 1:00 – 3:00 p.m.
- The Otter Creek Natural Area Guided Hike is scheduled for April 17, 2024. Those interested in joining the hike should meet at the Main Campus Student Center bus stop at 2:00 p.m. The group will return to campus around 4:00 p.m.
- The Earth Day Festival will be held on the Main Campus Student Center lawn on April 19, 2024, from 10:00 a.m. – 2:00 p.m.
- A Smart Cycling Course is scheduled for April 21, 2024, from 1:00 – 6:00 p.m. in room 125 of the Main Campus Student Center. This course will be taught by two League Certified Instructors and will include strategies to bike safely followed by a short bike ride.
- Earth Day Film Screening: Inundation District on April 22, 2024, at 6:00 p.m. This screening can be viewed at the Black Box Theater, at the Coastal Studies Institute in room 262, or virtually at <https://www.twineseasmedia.com/inundation-district-ecu>. A panel discussion will follow at 7:30 p.m.

Kim Fox provided updates on the sustainability program. Chad Carwein started this program eight years ago, and she was hired last June. They have established a faculty workshop to help faculty integrate sustainability into their curriculum. The University Environment Committee has been established and a sustainability course designation was approved by Faculty Senate. SGA has added a Sustainability Director, a Sustainability Committee, and an e-waste bin in the Student Center on Main Campus. Kim Fox noted that sustainability is a team sport, and this shows through the efforts that are taking place across campus.

**Discussion:** Secretary Christiana Shoopman, from Academic Affairs, asked for information about the e-waste bin and some examples of common items they have collected.

Kim Fox replied that historically e-waste was only accepted from faculty and staff members because of the privacy and security concerns with respect to items such as USBs, phones, and laptops. Signage has been placed to ensure students only place items that are not a security risk, such as charging cables, in the bins.

Chair Dana Lopez, from Student Affairs, asked if there are battery bins for battery recycling or if those should be placed in the regular recycling bins.

Kim Fox replied that the Office of Health and Safety should be contacted to recycle batteries. Kim has small bins with the Office of Health and Safety's contact information listed. She can bring those to the offices of anyone who is interested.

Associate Provost LaKeshia Alston Forbes commented that many events are over the weekend and asked which events are family-friendly.

Kim Fox responded that a toddler comes to the garden workdays. The Smart Cycling course is aimed towards adults and young adults. Additional questions can be emailed to Kim at [foxki23@ecu.edu](mailto:foxki23@ecu.edu).

### **Scholarship Presentation**

Michelle Bone, Chair of the Scholarship Committee

Michelle Bone provided background information on the scholarships funded by the Staff Senate. The Scholarship Committee raises money for deserving students each year. The Gail Jordan Memorial Scholarship was established in memory of Gail Jordan, a dedicated staff member who worked at ECU for 36 years. Gail Jordan's legacy is marked by her commitment to helping others and her significant contributions to ECU where she held various roles, including her time as the assistant to the Chancellor. Despite her untimely passing from breast cancer at age 57, Gail's impact at ECU continues to inspire. The scholarship fund honors her memory and perpetuates her spirit of service to the university community. The Gail Jordan scholarship provides financial support to full-time SHRA, CSS, and non-faculty EHRA employees pursuing undergraduate or graduate studies at ECU. Its purpose is to cover expenses for one or more courses, to include tuition, books, and fees after the recipient has utilized their eligibility for tuition free courses in the academic year.

Gail Jordan Memorial Scholarship Recipients:

- Khadijah Grimes, Master's in Health Informatics and Information Management, Class of 2025
- Kristina Page, Master's Degree in Adult Education with Student Affairs in Higher Education Certificate and Community College Instruction Certificate, Class of 2026
- Matthew Passwater, Doctorate in Educational Leadership, Class of 2026

The Children of the SHRA Employees Scholarship aims to support deserving children of staff by providing tuition assistance. The scholarship is awarded to undergraduate students who have been accepted for

admission or are enrolled fulltime at ECU and are pursuing their first undergraduate degree. Criteria for this scholarship includes a minimum projected GPA of 3.0 for incoming freshman, or the actual GPA for current students. Recipients must also have demonstrated leadership potential and involvement in community and extracurricular activities.

#### Children of SHRA Employees Scholarship Recipients:

- Anna Faulkner, Major: Public Health, Class of 2028 (parent, Chad Faulkner, Purchasing Specialist)
- Jameson Padrick, Major: Criminal Justice; Minor: Psychology, Class of 2028 (parent, Shannon Padrick, Administrative Specialist)
- Rylan Tuten, Major: Mechanical Engineering, Class of 2028 (parent, Bryan Tuten, Purchasing Specialist)

Senator Bone thanked the Scholarship Committee for their fundraising efforts and time spent reviewing and selecting the scholarship recipients. She added the Online Auction will close on Saturday, April 13, 2024, and urged staff to place bids to help raise money for next year.

#### **Faculty Senate Update**

Dr. Mark Bowler, Faculty Senate Vice Chair, Associate Professor, and Program Director, Occupational Health Psychology

Dr. Mark Bowler provided the update on behalf of Dr. Anne Ticknor, who was attending the ECU Board of Trustee's meeting, and thanked Staff Senate for giving him the opportunity to highlight topics of conversation amongst faculty and areas of concern.

Dr. Bowler promoted the Staff Senate's Online Auction and announced it is a great fundraiser and opportunity to purchase gifts for birthdays and Mother's Day.

SGA presented a request to Faculty Senate to add wellness days to the academic calendar. In principle, faculty want wellness days for students, but the issue is how to incorporate them without having a negative impact on classes that have a lab. More work needs to be done to find a better way to add these days into the academic calendar. The current proposed request is to have a tracking system where students can take a wellness day on a day of their choosing. Faculty would be informed, and the student would be allowed to make up the work.

In regard to program changes, the transfer of Fidelity accounts to TIAA is being monitored. The change from Blue Cross Blue Shield to Aetna has also been a topic of discussion. Dr. Bowler stated this transition may be difficult for our colleagues at UNC Pembroke and Elizabeth City State since they have fewer providers. They will begin making a list of providers who will not be accepting Aetna to provide to the UNC System Office.

The ROI study has remained a topic of concern for faculty. This study looked at the money students earn after obtaining their degree. There have been discussions that the study was flawed since it only contained employment data from W-2s from North Carolina and did not include 1099 forms. The feeling is that this study assigns a dollar amount to our programs. ECU performed very well, with only two programs barely in the red. There has been some administrative review of these programs. ROI data will be reported to the

BOT and BOG every year. This is concerning because some jobs, such as teachers, are incredibly valuable to society, but extremely underpaid. There is a concern that programs will be ranked by the return on investment, only, and what impact that may have on programs that fall at the end of the list.

Revisions are being made to the UNC Policy Manual. Dr. Bowler mentioned there will be a change in how universities document the faculty workload. Changes include providing more items in the annual reports to the BOT and BOG, which will increase the work of deans and department chairs in the months of March and April, which will also include more work for staff.

An update was provided on the Faculty Realignment Incentive Plan (FRIP). ECU did not allocate all of the money that was provided for this plan. A notification about budget cuts was sent to the deans, and they were given a week to document the proposed cuts. ECU chose to have the FRIP money provided in a one-year cycle, instead of two years. When FRIP was publicized, faculty had to decide if they wanted to retire by August of 2024. This short response period probably played a role in faculty not engaging in this realignment plan.

**Discussion:** Chair Dana Lopez, from Student Affairs, asked since ECU did not meet the money allocated for FRIP, how it may affect staff that work in those departments with faculty.

Dr. Bowler replied that would be on a college-by-college basis. Cuts were not even across all colleges. He does not know how they were made and hopes this will not impact staff. Departments with faculty who take the FRIP incentive will not post a job to fill that position.

Chair Lopez asked if there are any savings in moving courses online, or if that would be too similar to Project Kitty Hawk.

Dr. Bowler replied that he has a Project Kitty Hawk class. ECU does not receive all of the money from this program the way we do with traditional students. With Project Kitty Hawk, ECU receives a percentage. The course assistance that Project Kitty Hawk provides is helpful and Dr. Bowler's class was improved by their course developers. He is unsure if this program will drive enrollment and hopes it will not cause traditional students to switch to Project Kitty Hawk programs for the purpose of finishing their bachelor's degree online. The projections for Project Kitty Hawk were higher than the number of students who have enrolled, so there is some concern about the model. He reiterated that ECU has robust online programs.

Ex-officio member Toya Jacobs, with the Office for Equity and Diversity, reported a comment that was received after the Women Leaders at ECU Panel that stated 7 out of 10 of the contingent, part-time faculty are women. Since FRIP is likely to tip the balance to the majority of faculty being contingent, in terms of compensation and with the status of women, we are moving backwards.

Dr. Bowler replied that the shift in losing tenure track faculty is concerning, and this is happening across the country. Many changes to the Faculty Manual are being made to ensure that our professional track faculty and continuing track faculty are better represented and better empowered. Adjuncts are traditionally women, and some have classes at multiple institutions. Traditionally, women are trying to work while also raising a family. Psychology is hiring two faculty for ECU's

online program, and they have made sure that those jobs are fully telecommuting, in hopes this will make those positions more approachable.

Senator Patricia Highsmith, from the Brody School of Medicine, asked if there will be a drastic change in coverage and the premiums we will pay with Aetna.

Dr. Bowler responded he has heard through Faculty Assembly meetings that our coverage should stay the same, and that the change is coming from the company who is managing it, but we should always be skeptical and check our coverage. Aetna may be more willing to reject claims, therefore, we may need to resubmit claims.

Chair Lopez echoed what Dr. Bowler said that staff should not see a significant change.

### **Student Government Association Update**

Joshua Crockett, SGA Attorney General

Joshua Crockett provided his last update on behalf of SGA, as he is graduating and will be attending law school in the fall. Emily Bronson was recognized as the new SGA Attorney General. The newly elected SGA President is Anderson Ward, and the Vice President is Ava Barefoot. The speaker of the student assembly is Rushil Sachania, and the SGA secretary is Ashlyn Fitzgerald. They will appoint the treasurer, marketing director, and first year programs director next week.

Other SGA updates included the leadership development section in the library, the SGA yearbook, and an approved \$12,000 to support internship opportunities for the RISE29 internship program over the summer. They have approved \$15,000 for first-year convocation, and \$45,000 for Barefoot on the Mall.

Joshua Crockett thanked Dr. Bowler for speaking about the wellness days from a faculty perspective. He can provide the documents SGA has prepared if anyone is interested in receiving them. The Calendar Committee provided two options for the wellness days, with one being that the student could take the day as-needed and the other option being having one scheduled day on the calendar for wellness. Faculty Senate did not approve of the options. UNC Chapel Hill and N.C. State have built-in wellness days. ECU students are working with Northwestern University to find what data can be shared about how they implemented wellness days.

**Discussion:** Vice Chair Dr. Lauren Thorn, from Student Affairs, stated she previously worked in the Dean of Students Office, and they are tasked with implementing the university excused absence policy. She asked if there had been discussions about who would be tasked with verifying that the student is using their chosen wellness day, because that would take a lot of staffing hours.

Joshua Crockett replied that the student would have to submit the request to the faculty for the specific classes they would miss, but he was unsure if those conversations have begun. The Dean of Students was onboard, but ECU would be the first in the UNC System to implement wellness days in this way.

Joshua Crockett also asked for the Staff Senate to work with Attorney General Bronson over the next year in helping SGA include staff in their by-laws.

### **Treasurer's Report**

Stephanie Stroud, Staff Senate Treasurer

Treasurer Stephanie Stroud announced that the March 2024 Treasurer's Report included expenses for mileage, hotel, parking, and per diem for the March Staff Assembly meeting in Raleigh. She is waiting to hear from the System Office on the new process to submit reimbursements. Other expenses involved printing certificates for those who were involved in the Women Leaders at ECU Panel. Next month's expenses will be related to the B.A.L.L. event and Staff Appreciation Month. Most expenses will be posted on the May Treasurer's Report after Staff Appreciation Month has ended. Treasurer Stroud requested emails be sent to her as soon as possible to get items paid before the end of the fiscal year.

### **Committee Updates**

#### **Executive Committee**

Crystal Hildenbrand, Staff Senate Chair-Elect

Chair-Elect Crystal Hildenbrand announced that the UNC Staff Assembly met on March 18-19, 2024, at the UNC System Office in Raleigh. Agenda items from that meeting included adding values to the charter. They also formed two committees, one to review the current by-laws, and a second to determine if the by-laws should include standing committees or ad-hoc committees. The UNC System is discussing proposed revisions to section 300 of the UNC System Policy Manual Section, which include regulations regarding personnel. The SHRA salary bands have been updated and posted on the ECU HR website. The EHRA Compensation and Classification plans are being updated and should be available this summer.

#### **By-Laws Committee**

Due to not having a quorum, Senator John Southworth, Chair of the By-Laws Committee, was unable to bring forth proposed changes in the by-laws for a vote.

#### **Communication and Marketing Committee**

Vice Chair Dr. Lauren Thorn stated the Communication and Marketing Committee is working through requests for Staff Appreciation Month.

#### **Diversity Committee**

Senator Maggie Bryant provided the update for the Diversity Committee. She thanked all who attended and planned the Women Leaders At ECU Panel. The Diversity Committee partnered with the Women and Gender Office for this event, and Toya Jacobs served as the moderator. This was a well-attended event with 89 people joining in-person and 133 online participants. The [recorded link](#) is available for viewing. 62 participants provided positive feedback. They will begin planning for the 4<sup>th</sup> Annual Women Leaders at ECU Panel this summer.



**Human Resources Committee**

Senator Kristina Page provided the update for the Human Resources Committee. They presented 14 Staff Emeritus awards to recipients on Monday, April 8, 2024.

Staff Senate is hosting a volunteer opportunity with Mr. Beast on April 23, 2024, from 1-3 p.m. See the link posted in the Staff Senate Microsoft Teams channel to participate. Those who volunteer will be contacted with further instructions.

Ridgewood Elementary School has requested volunteers to help proctor during end of grade testing from 7:45 a.m. – noon on May 24, 29, and 30, 2024. The link to sign up is posted in the Teams chat.

**Discussion:** Chair Lopez asked if other schools can be on this list to have help with proctoring.

Senator Page replied yes.

**Leadership and Professional Development Committee**

Senator Joani Zary, Chair Elect of the Leadership and Professional Development Committee, stated the Ballard's Annual Lessons in Leadership (B.A.L.L.) event was held on April 10, 2024. The Executive Dean of the Brody School of Medicine, Dr. Higginson presented. They had 50 in-person attendees and 137 online viewers. The [event was recorded](#).

The Introduction to Servant Leadership course, which is part of the Pirate Readiness Enhancement Program (PREP) will be held on April 25, 2024, from 8:30 – 9:30 a.m. in room 125 of the Main Campus Student Center. The concept of servant leadership and 10 key principles will be discussed. There will be a discussion on how to take these principles and use them as leaders at ECU. Refreshments will be provided. A link to register through Cornerstone will be sent soon.

**Membership Committee**

Senator Joseph Moore, Chair of the Membership Committee, stated elections have ended and seats have been offered to senators and alternates. There was an increase in voting this year compared to last year. Seats are still available in Administration and Finance, Athletics, Brody School of Medicine, the Chancellor's Division, and University Advancement. The list of those who have accepted will be sent to the Executive Committee so they can be invited to join the May meeting.

**Recognition and Rewards Committee**

Senator Amy Eason, Chair of the Recognition and Rewards Committee, displayed the calendar of events for Staff Appreciation Month. Spirit Week was held on the first week, and photos received were posted on social media. The Online Auction will be active from April 7 - 13, 2024.

The B.A.L.L. event will be held on April 10, 2024.

Academy Sports has offered ECU employees a 20% off coupon to use in the store or online from April 12 - 14, 2024. Reach out to Senator Eason or [staffsenate@ecu.edu](mailto:staffsenate@ecu.edu) if you have not received this coupon.

Family Day is scheduled for April 13, 2024, from 1:00 – 4:00 p.m. at the North Recreation Complex. The ropes course will be open for those who are 12 years of age and older.

During the week of April 15, 2024, staff may choose between having a breakfast or lunch at one of the dining halls on main campus. The cookout will be held at Lake Laopus on the Health Sciences Campus on Thursday, April 18, 2024, beginning at 11:30 a.m.

On April 19, 2024, \$4 ECU baseball tickets can be purchased for the ECU vs. Wichita State game. A link is posted on the Staff Appreciation website and will be circulated through the email listserv.

The Outstanding Staff Award Ceremony will be held at Joyner Library during the following week. The vice chancellors from each division will present these awards. Since this is a small venue, only recipients, their nominators, and guests are able to attend, but a link to view the event virtually will be provided.

The presentation for servant leadership will be held on April 25, 2024, at the Main Campus Student Center. The link to register is available in Cornerstone. There will not be a virtual link for this event.

An employee resource panel will be held virtually on April 30, 2024, at 2:00 p.m. The link has been posted on the Staff Appreciation [website](#). Five guest speakers will explain the different resources available for staff members.

**Discussion:** Senator Kristina Page, from Student Affairs, asked if staff signed up and chose the lunch option, if they could change that to the breakfast option for the meal voucher.

Senator Eason replied the meal vouchers placed on the ICard can be used for the dining halls on main campus or at the cookout. They needed an RSVP in order to get an appropriate headcount, especially for the cookout.

Senator Eason also thanked Treasurer Stephanie Stroud and other committees that helped plan events for Staff Appreciation Month.

### **Scholarship Committee**

Senator Michelle Bone, the Chair of the Scholarship Committee, urged staff to place bids on items in the Online Auction, which will be held from April 8-14, 2024.

### **Old Business**

Dana Lopez, Staff Senate Chair

There was no old business to discuss.

**New Business**

Dana Lopez, Staff Senate Chair

Chair Lopez thanked Senator Southworth for providing the proposed changes to the by-laws in the Staff Senate Teams channel as a way to start discussions. Since a quorum was not met, the vote will take place at the May meeting.

Chair Lopez reflected on the Staff Senate's accomplishments during the 2023-2024 year and added that the Women Leaders at ECU Panel and B.A.L.L. event were phenomenal. She also recognized the HR Committee for the Staff Emeritus program, and noted how busy everyone was during Staff Appreciation Month. She appreciates the work that Staff Senate has done this year. Chair Lopez also thanked SGA representative and Staff Senate Parliamentarian, Joshua Crockett, for his service this year.

Treasurer Stephanie Stroud added that she and Senator Amy Eason worked with the Recognition and Rewards Committee on the staff awards. This year 90 nominations were received across the university and there were a lot of well-deserving people, making the decision a difficult one when choosing the recipients. She added they were very impressed with the nominations, especially when students and faculty nominated staff. Each person nominated will receive their statement of support.

Chair Lopez spoke with Associate Vice Chancellor Kitty Wetherington regarding hosting an HR Panel. Since April is a busy month, this will be scheduled in May.

Joshua Crockett reiterated that everything staff does impacts students and thanked the Staff Senate for their work.

In closing, Chair Dana Lopez announced the next Staff Senate meeting will be held on May 9, 2024, at 3:00 p.m. at the East Carolina Heart Institute (ECHI) Auditorium.

The meeting adjourned at 4:20 p.m.

Meeting minutes were taken and prepared by Staff Senate Secretary, Christiana Shoopman.

Minutes approved 5/9/2024